New Jersey Public Employment Relations Commission POLICE AND FIRE

COLLECTIVE NEGOTIATIONS AGREEMENT SUMMARY FORM

Line #						
	SECTION I: Parties and Term of Contracts					
1	Public Employer: Township of Hopewell	County: Mercer				
2	Employee Organization:	Number of Employees in Unit:				
3	Base Year Contract Term: 2015					
4	New Contract Term: 01/01/2016-12/31/2018					
	SECTION II: Type of Contract Settlement (please	e check only one)				
5	Contract settled without neutral assistance					
6	Contract settled with assistance of mediator					
7	Contract settled with assistance of fact-finder					
8	Contract settled in Interest Arbitration					
9	If contract was settled in Interest Arbitration, did the Arbit	rator issue an Award? Yes No No				
	SECTION III: Base Salary Calculation					
	The "base year" refers to the final year of the expiring or e	xpired agreement.				
	N.J.S.A. 34:13A-16.7(a) defines base salary as follows: "Base salary' means the salary provided pursuant to a salary guide or table and any amount provided pursuant to a salary increment, including any amount for longevity or length of service. It shall also include any other item agreed to by the parties, or any other item that was included in the base salary as understood by the parties in the prior contract. Base salary shall not include non-salary economic issues, pension and health and medical insurance costs."					
10	Salary Costs in base year	\$ 481,972.00				
11	Longevity Costs in base year	s 8,000.00				
12	Other base year salary costs	3				
	education § 1,000.00					
	restriction of the section of the se					
	privary signature and the state of the state					
	7 1-100000000000000000000000000000000000					
	Support "Other" Contains di vi	₹ 1,000.00				
	Sum of "Other" Costs Listed in Line 12.					
13	Total Base Salary Cost: (sum of lines 10, 11, 12):	\$ <u>490,972.00</u>				

Emp	loyer: Township of Hopew	ell	Employe	ee Organizatio	n: SOA	Mente i con colo del Mille del Mille de Colo e del Colo del Mille del Colo	Page 2
	SECTION IV: Increase	in Base Salar	y Cost (for ea	ch year of Ne	w CNA)		
14	Total Base Salary Cost fro	\$ 490,972.00					
	Increases	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6
15	Effective Date (month/day/year)	01/01/2016	01/01/2017	01/01/208	godinacionem civil del substante de civil comence de consecución d		on epithalahman visiona an mongama visiona and manda and
16	Cost of Salary Increments (\$)	9,468.00	9,829.00	10,025.00	grafichenten der	And the second s	industrial production in the control of the control
17	Salary Increase Above Increments (\$)				The state of the s		
18	Longevity Increase (\$)	n politici de mandra de mano esta como de mano de mano esta como esta	The second of th	See Applied to the Color Service and an extended to the Color Service and the Color Serv	- And Annual Control of the Annual Control o	er" September of the Control of th	
19	Total Increased Cost for "Other" Items (\$)	And the second s	maked and accommodate contract and the second accommodate and the second accommodate and the second accommodate accommodate and the second accommodate		grandings Tendelores (settlement of the countries of the label deal)		
20	Total Increase (\$) (sum of lines 16-19)	9,468.00	9,829.00	10,025.00			And Address of the Control of the Co
faliation and account of	SECTION V: Average In	ncrease Over	Term of New	CNA			
21	Dollar Increase Over Life	\$ 29,322.00	[Take sum of all amounts listed on Line 20 above]				
22	Percentage Increase Ove	r Life of Contra	act 5.97	% [Divide amount on Line 21 by amount on Line 14]			
23	Average Percentage Incre	ease Per Year	1.99	% [Divide po	_	Line 22 by nur	mber of years of

SECTION VI: Other Economic Items Outside Base Salary and Increases

←Increases→

		(
24	Item Description	Base Year Cost (\$)	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6
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	y management aga dan kelanda k	A delimination of the College	The second state of the design of the second state of the second state of the second state of the second state of the second second state of the s	entre de la companya del companya de la companya del companya de la companya del companya del companya de la companya del companya de la companya de la companya del com	A Control of the Cont	The good of prescripting framework framework grows may be supported from the support of the supp	General Colonia and Colonia channel benefit that with the Anni Colonia Colonia and Colonia Col	antor Gillionercholofecialatetti kistosiologi, kuut kuutesiassassa g
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	delining			Tremon	transferrance.	- Authorities	e in the second	
25	Totals (\$):	N N	I CAMINAMON OF THE PROPERTY OF	T chairmann ann an ann ann ann ann ann ann ann			professional description in the section and proposed and section a	wedshick as in more provided which as the action in more with passing at the control of the cont

SECTION VII: Medical Costs

	Insurance Costs	Base Year	Year 1
26	Health Plan Cost	\$ 71,458.55	\$ 79,513.80
27	Prescription Plan Cost	\$ 20,978.12	\$ 24,536.88
28	Dental Plan Cost	\$ <mark>_3,260.90</mark>	\$ 3,487.20
29	Vision Plan Cost	\$	
30	Total Cost of Insurance	\$ 95,697.57	\$ 107,537.88

Emple	oyer: Township of Hopewell	Employee Organization: SOA	age 4
SECT	ION VII: Medical Costs (continued)		
		g-MANUFACTURA - SQUARESSATE SEED SEED SEED SEED SEED SEED SEED SE	
31	Employee Insurance Contributions	\$ 25,051.93 \$ 37,638.11	
32	Contributions as % of Total Insurance	e Cost 26.17 % 35.0 %	
Law that	's 2011 Chapter 78. Existing emp	enrolled in Horizon Direct Access 20/30 Plan subject to Public ployees were offered the option of "buying up" to the prior plan or Horizon Direct Access 15 with all additional costs being particles.	ans
54	The undersigned certifies that the	Toregoing figures are true:	
	Print Name: Elaine Borges		
	Position/Title: CFO		
	Signature: Maye	501gm	
	Date: 9/6/2017	Organization and Control and American Administration of Control and American Administration and Control and Contro	
	Send this completed and signed for certification form to: contracts@ NJ Public Employment Relations Conciliation and Arbitration		d

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Trenton, NJ 08625

Phone: 609-292-9898

Revised 8/2016